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Policy

Environmental Policy

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Effective Date	2023-03-14
Process Owner	Global Corporate Sustainability

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Approval Record		
<u>Approver</u>	<u>Job title</u>	<u>Date</u>
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Introduction:

At Banpu, we not only recognize that our business operations impact on the environment, but also believe in positive thinking and attitude towards environmental benefits for all. We are committed to taking an environmentally responsible approach to all our business activities.

Objective:

1. To ensure that operations are performed constantly to obtain quality control of processes and products
 - Minimize adverse impacts on environment
 - Enhance the quality of environmental whenever reasonably practicable
 - Conserve natural resources

Scope:

This policy shall be integrated and applied to Banpu and our subsidiaries where we have management control and will also be applied for internal consideration during due-diligence and/or mergers and acquisition process, where appropriate. Moreover, this policy should be promoted to our joint ventures and throughout supply chain.

In implementing this policy, we establish measurable indicators and Quality Assurance Review (QAR) system to monitor and review performance in order to ensure that this policy's goals and targets would be achieved. HSEC-Corporate would conduct QAR with country in every operation once in every two years.

Definitions:

n/a

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Policy Statement / Principles:

At Banpu;

1) We are 100% compliant

We fully comply with all relevant current environmental legislation and company standards as well as monitor developments and prepare ourselves for potential changes

2) We conserve resources and efficiently use

We manage resources (specially; energy, water, and land) efficiently.

3) We identify potential environmental impacts and assess environmental risks

We identify potential environmental impacts cover significant environmental aspects of each business unit. In addition, We integrate risks management principles in every process of our businesses and develop the mitigation measures for each significant risks to prevent or reduce its impact

4) We manage environmental impacts

We set a tangible target for high potential impact aspects to minimize/ prevent impacts with appropriate action plans. We committed to implementing appropriate environmental best practices to achieve every environmental targets we set.

5) We ensure the continual improvement

We provide sufficient resources to develop and maintain the environmental management system with the aim of continually improving our environmental performances

6) We communicate and build capacity of stakeholders

We communicate environmental aims and objectives to employees and supply chain to raise their awareness and encourage participation.

Responsibility:

- Management in all levels must hold accountability and take leadership in deploying this policy
- Management in each country shall develop local related policy which align with this corporate policy by coordinating with HSEC Corporate
- Every employee must be made aware of, promotes and implements this policy
- Every employee is expected to extend the awareness and recognition of this policy to our partner, suppliers, contractors, subcontractors, customers and the communities in which we work

References:

n/a